



Northgate Swimming Club
Registered Charity: 1149690

Safeguarding Policy

Northgate Swimming Club is committed to providing a safe, positive and inclusive environment for all children, young people and adults at risk.

Safeguarding is everyone's responsibility and the welfare of participants is always paramount.

The policy applies to **all committee members, coaches, teachers, volunteers, officials, team managers, swimmers, parents/guardians** and anyone acting on behalf of the club during training, competitions, travel, social activity and online communication.

The club follows **Swim England Wavepower** as its governing safeguarding guidance.

The club will promote safer recruitment, appropriate training, respectful behaviour and safe practice in relation to supervision, changing areas, travel, photography and online contact.

Bullying, harassment, discrimination, victimisation and abuse will not be tolerated.

Any safeguarding concern, disclosure or allegation must be taken seriously and reported without delay to the **Club Welfare Officer at welfare@northgateswimming.co.uk**.

If the concern involves the Welfare Officer, or if there is an immediate risk of harm, the matter must be reported directly to Swim England, children's/adult services, the police or emergency services as appropriate.

The club will keep clear factual records, share information only on a need-to-know basis, and review this policy at least annually or sooner where guidance, legislation or club arrangements change.

Scan the QR code for full Swim England Wavepower guidance.

